

NOTICE OF TWENTY THIRD ANNUAL GENERAL MEETING OF BKB SHAREHOLDERS



BKB Limited
Incorporated in the Republic of
South Africa
Registration no. 1998/012435/06
("BKB" or "the Company")

BOARD OF DIRECTORS

D C Louw (Chairman)#	E A Meyer*#
J E Stumpf (Managing Director)	V Pillay*#
G E J Kingwill (Vice-Chairman)*#	H C Staple*#
P G Carshagen#	H J Swart*#
J F Janse van Rensburg#	M H Jonas*#
A S du Toit	J A van Niekerk
C D Hobson*#	

**P O Box 2002
North End
PORT ELIZABETH
6056**

* Independent
Non-executive

* Independent
Non-executive

Notice is hereby given in terms of section 62(1) of the Companies Act, No 71 of 2008, as amended ("**the Companies Act**"), that the Twenty Third Annual General Meeting of the shareholders of the Company will be held at 15:00 at the BKB Building, 61 Grahamstown Road, Port Elizabeth on Wednesday, 25 November 2020 ("**Annual General Meeting**").

PURPOSE OF THE ANNUAL GENERAL MEETING

The purpose of the Annual General Meeting is to transact the formal business set out in the agenda below.

AGENDA

- Presentation of the audited annual financial statements of the Company, including the remuneration report and the reports of the directors and the audit and risk committee for the year ended 30 June 2020. The full annual financial statements have been made available on BKB's website at www.bkb.co.za, and may also be requested and obtained in person, at no charge, at the registered offices of BKB during office hours.
- To consider and, if deemed fit, approve, with or without modification, the following ordinary resolutions:

ORDINARY RESOLUTIONS

1. REAPPOINTMENT OF EXTERNAL AUDITOR

Ordinary Resolution Number 1

Resolved that, the reappointment of PricewaterhouseCoopers Inc, who is independent of the Company, as nominated by the audit and risk committee of the Company, as the Company's external auditor is approved. It is noted that Mr. A Puggia is the individual registered auditor who will undertake the audit for the financial year ending 30 June 2021.

The reason for ordinary resolution number 1 is that the Company, being a public company, must have its financial results audited and such auditor must be appointed or re-appointed, as the case may be, at each annual general meeting of the Company as required by the Companies Act.

2. REAPPOINTMENT OF MEMBER OF THE AUDIT AND RISK COMMITTEE OF THE COMPANY

Ordinary Resolution Number 2

Resolved that, Mr. H J Swart, subject to the confirmation of his re appointment as a director of the Company in terms of ordinary resolution number 7, being an independent non-executive director of the Company, be and is hereby reappointed as a member of the Company's audit and risk committee for the financial year ending 30 June 2021.

3. REAPPOINTMENT OF MEMBER OF THE AUDIT AND RISK COMMITTEE OF THE COMPANY

Ordinary Resolution Number 3

Resolved that, Mr. E A Meyer, being an independent non-executive director of the Company, be and is hereby reappointed as a member of the Company's audit and risk committee for the financial year ending 30 June 2021.

4. REAPPOINTMENT OF MEMBER OF THE AUDIT AND RISK COMMITTEE OF THE COMPANY

Ordinary Resolution Number 4

Resolved that, Mr. H C Staple, being an independent non-executive director of the Company, be and is hereby reappointed as a member of the Company's audit and risk committee for the financial year ending 30 June 2021.

5. REAPPOINTMENT OF MEMBER OF THE AUDIT AND RISK COMMITTEE OF THE COMPANY

Ordinary Resolution Number 5

Resolved that, Mr. J F Janse van Rensburg, being an independent non-executive director of the Company, be and is hereby reappointed as a member of the Company's audit and risk committee for the financial year ending 30 June 2021.

The reason for ordinary resolutions numbers 2 to 5 (inclusive) is that the Company, being a public company, must appoint an audit committee and the Companies Act requires that the members of such audit committee be appointed, or re-appointed, as the case may be, at each annual general meeting of a company.

Additional information in respect of Ordinary Resolutions Number 2 to 5

The directors referred to in ordinary resolutions number 2 to 5 have appropriate academic qualifications or experience in one or more of the following areas, i.e. economics, law, corporate governance, finance, accounting, commerce or industry.

6. RETIREMENT AND RE-ELECTION OF DIRECTOR

Ordinary Resolution Number 6

Resolved that, Mr. G E J Kingwill who retires by rotation in terms of the Memorandum of Incorporation and, being eligible and offering himself for re-election, be and is hereby re-elected as a non-executive director of the Company.

7. RETIREMENT AND RE-ELECTION OF DIRECTOR

Ordinary Resolution Number 7

Resolved that, Mr. H J Swart who retires by rotation in terms of the Memorandum of Incorporation and, being eligible and offering himself for re-election, be and is hereby re-elected as a non-executive director of the Company.

Additional information in respect of Ordinary Resolutions Number 6 and 7

Clause 274.3.1 of the Memorandum of Incorporation provides that one third of the Company's non executive directors shall retire at every annual general meeting of the Company. Three directors will retire at the Annual General Meeting, being Messrs D C Louw, G E J Kingwill and H J Swart. Mr D C Louw is not available for re-election. In terms of ordinary resolutions numbers 6 and 7, Messrs. G E J Kingwill and H J Swart who are eligible for re-election, were the only other nominations received to fill these vacancies.

8. GENERAL AUTHORITY TO ISSUE SHARES

Ordinary Resolution Number 8

Resolved that, in terms of clause 6.6.2 of the Memorandum of Incorporation, such an amount of ordinary shares in the authorised but unissued share capital of the Company which as at the date of this Annual General Meeting represents 30% of the issued share capital of the Company minus one share, be and are hereby placed under the control of the Board as a general authority until the next annual general meeting of the Company, for issue to such persons and on such conditions as the Board may deem fit, subject to the provisions

of the Companies Act, the Memorandum of Incorporation and the Listing Requirements of 4 Africa Exchange Proprietary Limited ("4AX") (to the extent applicable) and subject further to the following provisions:

- save to the extent that this general authority has been revoked and/or amended by shareholders in general meeting, the general authority shall be valid until the date of the next annual general meeting of the Company;
- in determining the price at which an issue of shares will be made in terms of this general authority, the Board shall have the necessary authority to make such a determination, provided that such determination is in accordance with the Companies Act, the Memorandum of Incorporation and the 4AX Listing Requirements (to the extent applicable).

Additional information in respect of Ordinary Resolution Number 8

The reason for and the effect of the resolution is to enable the Board to issue shares under circumstances that they deem fit.

9. WAIVER OF THE REQUIREMENT FOR THE INTERIM FINANCIAL INFORMATION OF THE COMPANY TO BE REVIEWED BY THE COMPANY'S REPORTING ACCOUNTANT

Ordinary Resolution Number 9

Resolved that in accordance with paragraph 12.17.3 of the 4AX Listing Requirements, as a general mandate, to the extent required, the shareholders hereby specifically waive the requirement for the interim financial information of the Company for the six months ended 31 December 2020 to be reviewed by the Company's reporting accountant, it being recorded that the approval by the Board in respect of the aforementioned interim financial information shall be sufficient.

Additional information in respect of Ordinary Resolution Number 9:

In terms of the 4AX Listing Requirements, issuers listed on 4AX are required to have their interim financial information reviewed by their reporting accountants, unless shareholders specifically waive this requirement through passing an ordinary resolution at the Annual General Meeting.

- To consider and, if deemed fit, pass, with or without modification, the following special resolutions:

SPECIAL RESOLUTIONS

10. APPROVAL OF NON-EXECUTIVE DIRECTORS' REMUNERATION – 2020/2021

Special Resolution Number 1

Resolved that, in accordance with section 66(9) of the Companies Act, the following fees be approved as the basis for calculating the remuneration of the non-executive directors for their services as directors of the Company for the financial year ending 30 June 2021:

	Proposed Fee for the year ending 30 June 2021 (if the Board determines that BKB middle and senior management should receive a 4.5% salary increase effective 1 December 2020)	Proposed Fee for the year ending 30 June 2021 (if the Board determines that BKB middle and senior management should <u>not</u> receive a 4.5% salary increase effective 1 December 2020)
Chairperson of Board	R 718 375	R 700 000
Vice-chairperson	R 380 738	R 371 000
Directors and Audit Committee Members	R 283 245	R 276 000
Directors and Human Resources and Social, Ethics and Sustainability Committee Members	R 259 641	R 253 000
Directors who are not Committee Members	R 236 038	R 230 000
Chairperson of Audit Committee	R 380 738	R 371 000

Additional information in respect of Special Resolution Number 1

The reason for and the effect of the special resolution is to approve the basis for calculating the remuneration payable by the Company to its non-executive directors for their services as directors of the Company for the year ending 30 June 2021. The fees payable to the non-executive directors are calculated on an annual fee basis. Shareholders are advised that the increase of 4.5% effective 1 December 2020 on the fees payable for the year ending 30 June 2020, will only come into effect should the Board determine that the BKB middle and senior management receive a similar percentage salary increase from 1 December 2020. Should the Board determine not to grant middle and senior management that salary increase, the fees payable to the non-executive directors shall revert back to the fees payable for the year ending 30 June 2020.

11. FINANCIAL ASSISTANCE FOR THE SUBSCRIPTION AND/OR PURCHASE OF SHARES IN THE COMPANY OR A RELATED OR INTER-RELATED COMPANY

Special Resolution Number 2

Resolved that, in terms of section 44(3)(a)(ii) of the Companies Act, as a general approval, the Board be and is hereby authorised to approve that the Company provides any direct or indirect financial assistance (“**financial assistance**” will herein have the meaning attributed to it in sections 44(1) and 44(2) of the Companies Act) that the Board may deem fit to any company or corporation that is related or inter-related to the Company (“**related**” or “**inter-related**” will herein have the meaning attributed to it in section 2 of the Companies Act) and/or to any financier who provides funding by subscribing for preference shares or other securities in the Company or any company or corporation that is related or inter-related to the Company, on the terms and conditions and for amounts that the Board may determine for the purpose of, or in connection with the subscription of any option, or any shares or other securities, issued or to be issued by the Company or a related or inter-related company or corporation, or for the purchase of any shares or securities of the Company or a related or inter-related company or corporation, provided that the aforementioned approval shall be valid until the date of the next annual general meeting of the Company.

Additional information in respect of Special Resolution Number 2

The reason for and effect of special resolution number 2 is to grant the Board the authority, until the next annual general meeting of the Company, to provide financial assistance to any company or corporation which is related or inter-related to the Company and/or to any financier for the purpose of or in connection with the subscription or purchase of options, shares or other securities in the Company or any related or inter-related company or corporation. This means that the Company is authorised, inter alia, to grant loans to its subsidiaries and to guarantee and furnish security for the debt of its subsidiaries where any such financial assistance is directly or indirectly related to a party subscribing for options, shares or securities in the Company or its subsidiaries.

A typical example of where the Company may rely on this authority is where a subsidiary raises funds by way of issuing preference shares and the third-party funder requires the Company to furnish security, by way of a guarantee or otherwise, for the obligations of its subsidiary to the third-party funder arising from the issue of the preference shares. The Company has no immediate plans to use this authority and is simply obtaining same in the interests of prudence and good corporate governance should the unforeseen need arise to use the authority.

12. GENERAL AUTHORITY TO PROVIDE FINANCIAL ASSISTANCE TO RELATED AND INTER-RELATED COMPANIES AND CORPORATIONS

Special Resolution Number 3

Resolved that, in terms of section 45(3)(a)(ii) of the Companies Act, the shareholders hereby authorise the Company, at any time and from time to time during the period of two years commencing on the date of this special resolution, to grant any direct or indirect financial assistance (“**financial assistance**” will herein have the meaning attributed to such term in section 45(1) of the Companies Act) to any one or more related or inter-related companies or corporations (“**related**” and “**inter-related**” will herein have the meanings attributed to those terms in section 2 of the Companies Act) of the Company and or to any one or more members of any such related or inter-related corporation and/or to any one or more persons related to any such company or corporation, on such terms and conditions as the Board, or any one or more persons authorised by the Board from time to time for such purpose, deems fit, provided that any such financial assistance shall not in the aggregate exceed an amount of R1 050 000 000 in any financial year.

Additional information in respect of Special Resolution Number 3

The reason for this special resolution is to grant the Board the authority to authorise the Company to provide direct or indirect financial assistance as contemplated in section 45 of the Companies Act to any one or more related or inter-related companies or corporations of the Company and/or to any one or more members of any such related or inter-related corporation and/or to any one or more persons related to any such company or corporation. In the circumstances and in order to, inter alia, ensure that the Company's subsidiaries and other related and inter-related companies and corporations have access to financing and/or financial assistance from the Company (as opposed to only banks and other third party financiers), it is necessary to obtain this approval of shareholders.

In the event that the Company provides financial assistance to its subsidiary companies in the form of loans, the Company's solvency will not be impaired, as the Company will raise an asset in its books for the equivalent amount then due by that subsidiary.

Notice to shareholders of the Company in terms of section 45(5) of the Companies Act of a resolution adopted by the Board authorising the Company to provide direct or indirect financial assistance.

- By the time this notice of the Annual General Meeting is delivered to shareholders, the Board will have adopted a resolution ("**Section 45 Board Resolution**") authorising the Company to provide, at any time and from time to time during the period commencing on the date on which special resolution number 3 is adopted until the date of the next annual general meeting of the Company, any direct or indirect financial assistance as contemplated in section 45 of the Companies Act to any one or more related or inter-related companies or corporations of the Company and/or to any one or more members of any such related or inter-related corporation and/or to any one or more persons related to any such company or corporation, provided that such financial assistance shall not in the aggregate exceed an amount of R1 050 000 000 in any financial year.
- The Section 45 Board Resolution will be effective only if and to the extent that special resolution number 3 is adopted by the shareholders and the provision of any such direct or indirect financial assistance by the Company, pursuant to such resolution, will always be subject to the Board being satisfied that: (i) immediately after providing such financial assistance, the Company will satisfy the solvency and liquidity test as referred to in section 45(3)(b)(i) of the Companies Act; and (ii) the terms under which such financial assistance is to be given are fair and reasonable to the Company as referred to in section 45(3)(b)(ii) of the Companies Act.
- In as much as the Section 45 Board Resolution contemplates that such financial assistance will, in the aggregate, exceed one-tenth of one percent of the Company's net worth at the date of adoption of such resolution, the Company hereby provides notice of the Section 45 Board Resolution to shareholders. Such notice will also be provided to any trade union representing any employees of the Company.

13. SHARE REPURCHASES BY BKB AND ITS SUBSIDIARIES

Special Resolution Number 4

Resolved that, the Company and the subsidiaries of the Company be and are hereby authorised, as a general approval, to repurchase any of the shares issued by the Company, upon such terms and conditions and in such amounts as the Board may from time to time determine, but subject to the provisions of sections 46 and 48 of the Companies Act, the Memorandum of Incorporation and the 4AX Listing Requirements (to the extent applicable), including *inter alia*, that:

- the general repurchase of the shares may only be implemented through the order book operated by the 4AX trading system and done without any prior understanding or arrangement between the Company and the counterparty;
- this general authority shall only be valid until the next annual general meeting of the Company, unless revoked and/or amended by shareholders in general meeting;

- the general authority to repurchase is limited to a maximum of 5% in the aggregate in any one financial year of the Company's issued share capital at the time the authority is granted;
- a resolution has been passed by the Board approving the repurchase, that the Company and its subsidiaries ("**the BKB Group**") have satisfied the solvency and liquidity test as contemplated in the Companies Act and that, since the solvency and liquidity test was applied, there have been no material changes to the financial position of the BKB Group;
- the general repurchase is authorised by the Memorandum of Incorporation;
- in regard to the price at which a general repurchase of shares will be implemented, the Board shall have the necessary authority to determine such price; and
- the Company may, at any point in time, only appoint one agent to effect any repurchase(s) on the Company's behalf.

Additional information relating to Special Resolution Number 4:

The reason for and effect of special resolution number 4 is to grant the Board a general authority in terms of the Memorandum of Incorporation and the 4AX Listing Requirements for the repurchase by the Company or by a subsidiary of the Company of shares issued by the Company on the basis reflected in special resolution number 4.

The Company has no immediate plans to use this authority and is simply obtaining same in the interests of prudence and good corporate governance should the unforeseen need arise to use the authority. In terms of section 48(2)(b)(i) of the Companies Act, subsidiaries may not hold more than 10%, in aggregate, of the number of the issued shares of their holding company.

For the avoidance of doubt, a pro rata repurchase by the Company from all its shareholders will not require shareholder approval, save to the extent as may be required by the Companies Act.

14. TO TRANSACT ANY OTHER BUSINESS THAT MAY BE TRANSACTED AT AN ANNUAL GENERAL MEETING OR RAISED BY SHAREHOLDERS WITH OR WITHOUT ADVANCE NOTICE TO THE COMPANY

RECORD DATES

Notice Record Date

The record date in terms of section 59 of the Companies Act for shareholders to be recorded on the securities' register of the Company in order to receive notice of the Annual General Meeting is 26 October 2020.

Voting Record Date

The record date in terms of section 59 of the Companies Act for shareholders to be recorded on the securities' register of the Company in order to be able to attend, participate and vote at the Annual General Meeting is 20 November 2020.

APPROVALS REQUIRED FOR RESOLUTIONS

Ordinary Resolutions

The ordinary resolutions contained in this notice of Annual General Meeting require the approval by more than 50% of the votes exercised on the resolutions by shareholders present or represented by proxy at the Annual General Meeting, and further subject to the provisions of the Companies Act and the Memorandum of Incorporation.

Special Resolutions

The special resolutions contained in this notice of Annual General Meeting require the approval by at least 75% of the votes exercised on the resolutions by shareholders present or represented by proxy at the Annual General Meeting, and further subject to the provisions of the Companies Act and the Memorandum of Incorporation.

ATTENDANCE AND VOTING BY SHAREHOLDERS OR PROXIES

Any shareholder is entitled to appoint a proxy or proxies to attend, speak and vote in their stead at the Annual General

Meeting. The person so appointed need not be a shareholder of the Company. Proxy forms must be forwarded to reach the Company Secretary by not later than 15:00 on Monday, **23 November 2020**. Any proxy form not delivered to the Company Secretary by this time may be presented to the Chairman of the Annual General Meeting at any time prior to the appointed proxy holder exercising any of the shareholder rights at the Annual General Meeting.

On a show of hands, every shareholder of the Company present in person or represented by proxy shall have one vote only. On a poll, every shareholder of the Company shall have one vote for every share held in the Company by such shareholder.

PROOF OF IDENTIFICATION REQUIRED

The Companies Act requires that any person who wishes to attend or participate in a shareholders meeting, must present reasonably satisfactory identification at the meeting. Any shareholder or proxy who intends to attend or participate at the Annual General Meeting must be able to present reasonably satisfactory identification at the meeting for such shareholder or proxy to attend and participate at the meeting. A green bar-coded identification document or identification smart card issued by the South African Department of Home Affairs, a driver's license or a valid passport will be accepted as sufficient identification.

ELECTRONIC PARTICIPATION AT THE ANNUAL GENERAL MEETING

Shareholders have the right to participate at the Annual General Meeting by way of electronic communication. Shareholders or their duly appointed proxies who wish to participate by way of electronic communication must apply to the Company Secretary at jo.oosthuizen@bkb.co.za or fax: 086-673 7309 using an application form which can be obtained from the Company's registered office as well as on the website of BKB at www.bkb.co.za under the Share Trading link/tab by no later than 08:00 on 23 November 2020.

Shareholders may not vote electronically and must use the attached form of proxy for this purpose if they are not able to attend the Annual General Meeting to vote in person. Shareholders will be advised by e-mail or SMS prior to the Annual General Meeting of the relevant telephone number and code to allow them to dial in.

The Company will bear the cost of establishing the electronic communication whilst the cost of the shareholder dialling in will be for his/her account.

BY ORDER OF THE BOARD OF DIRECTORS OF BKB

Ms J Oosthuizen
Company Secretary

Port Elizabeth
26 October 2020

